

# Xiaoxia Huang

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## EDUCATION

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**Syracuse University** *2020 - Present*  
Ph.D. Political Science  
Major: Comparative Politics, Minor: American Politics

**City University of Hong Kong** *2024 Spring*  
Visiting student

**Sun Yat-sen University** *2017 - 2019*  
M.A. Public Administration

**University of Electronic Science and Technology of China** *2013 - 2017*  
B.A. Public Administration

## DISSERTATION

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Women Rise but Men Still Reign: The Stalled Progress of Civil Service Reform and Gender Inclusion in China  
Committee: Dimitar Gueorguiev (Chair), Simon Weschle, Margarita Estévez-Abe, and Minju Kim

## PUBLICATIONS

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Fan Yang, **Xiaoxia Huang**, & Zhichao Li. (2022). Gender, situational visibility, and discretionary decision-making of regulatory street-level bureaucrats under pandemic emergency: an experimental study in China. *Public Management Review*, 1-18.

Fan Yang, Zhichao Li, & **Xiaoxia Huang**. (2021). Frontline information disclosure and street-level bureaucrats' willingness to follow the rules: evidence from local regulatory agencies in China. *International Public Management Journal*, 24(6), 831-845.

Xing Ni (Ed.). Theories of Bureaucracy. *China Higher Education Press*, 2019. (Authored Chapter 8)

## WORKING PAPERS

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**Xiaoxia Huang**. "Quotas for Men in Bureaucratic Recruitment: Evidence from China." *Job Market Paper*.

**Xiaoxia Huang** & Dimitar Gueorguiev. "Cultured Forbearance and Gendered Policing in China." *Working Paper*.

**Xiaoxia Huang** & Rui Zuo. "It's All About Who You Know: Patronage Networks and Public Sector Headcounts in China." *Work in progress*.

**Xiaoxia Huang** & Li Shao & Dongshu Liu. “Political Oversight and Bureaucratic Behavior: Mobile Data Evidence from China.” *Work in progress*.

**Xiaoxia Huang** & Xinhui Jiang & Jian Kang. “At Most One Woman: The Impact of Gender Quotas on Women’s Representation in China.” *Work in progress*.

Margarita Estévez-Abe & **Xiaoxia Huang**. “Running as Challengers: Females and Japan’s Local Elections.” *Working in Progress*.

Siyuan Gao & **Xiaoxia Huang**. “Bureaucratic Representation Behind the Scenes: Women Police Dispatchers and Traffic Call Management.” *Under Review*.

## CONFERENCE AND TALK

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Northeast Workshop in Empirical Political Science, Columbia University	2024
APSA, <i>Chinese Politics Mini Conference</i>	2024
Young Scholar Conference, UCSD	2023, 2024
Invited talk, Zhejiang University	2024
Invited talk, Nanjing University	2024
SPSA, <i>the Politics of Authoritarian Regimes Mini Conference</i>	2023
APSA	2022, 2023

## SERVICE

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Journal Reviewer: Journal of Public Administration Research and Theory, Public Management Review, Chinese Public Administration Review

Interpreter: Serving for The Political Scientist, one of the most influential WeChat public accounts that introduce cutting-edge research in political science to Chinese audiences

## TEACHING ASSISTANT

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PSC 202 Introduction to Political Analysis	2022 Spring, 2023 Spring, 2023 Fall
PSC 302 Environmental Politics and Policy	2022 Fall

## SELECTED REWARDS

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Research Excellence Doctoral Fellowship (\$28,000), Syracuse University	2024 - 2025
Summer Dissertation Fellowship (\$4,500), Syracuse University	2024
Young Scholar Fellowship (\$1,000*2), UCSD	2023, 2024
Graduate Student RA Fellowship (\$11,716), Syracuse University	2024
Carnegie International Policy Scholar Consortium and Network, JHU	2023 - 2024
Summer Research Fellowship (\$4,500*3), Syracuse University	2021 - 2023
Roscoe Martin Fellowship (\$1200), Syracuse University	2022
East Asia Program Grant(\$2,000*2), Syracuse University	2022, 2024
Graduate Student Fellowship (\$25,000), Syracuse University	2020 - 2021

First-Class Scholarship (CN¥20,000*2), Sun Yat-sen Univeristy	<i>2017 - 2019</i>
National Scholarship (CN¥8,000), Ministry of Education of the PRC	<i>2015</i>
First-class Scholarship, UESTC	<i>2014, 2016</i>

## **SKILLS**

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R, Stata, Python, LaTeX

## **LANGUAGE**

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Mandarine (Native)

## **REFERENCES**

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### **Dimitar Gueorguiev**

Associate Professor and Director of Graduate Studies  
Department of Political Science, Syracuse University  
ddgueorg@syr.edu

### **Simon Weschle**

Associate Professor  
Department of Political Science, University of North Carolina at Chapel Hill  
weschle@unc.edu

### **Margarita Estévez-Abe**

Associate Professor  
Department of Political Science, Syracuse University  
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